



**HEARTLAND
QUADRENNIAL
CONFERENCE
2023**

REPORTS



Better Together!

Quadrennial Conference

The Heartland Conference of the IPHC

April 28 – 29, 2023 — Heartland Retreat Center

Bishop Garry Bryant, Presiding Official

AGENDA

License and Ordination Service

Friday, April 28 – 7:00 pm

Worship	Rev. Rodrigo Rivas
Credential Examining Committee Report.....	Rev. Debbie Burpo
Charge to Licensees.....	Bishop Garry Bryant
Ordination Message	Bishop Garry Bryant
Prayer over Ordinands.....	Bishop Garry Bryant and Conference Executive Council
Reception Following License and Ordination Service	

Business Session

Saturday, April 29 – 9:00 am

Invocation.....	Rev. Woody Burpo
Worship	Rev. Rodrigo Rivas
Introduction of Quadrennial Conference Presiding Officer	Bishop Stuart Sherrill
International Pentecostal Holiness Church Presentation	Bishop Garry Bryant
Memoirs Report	Video Tribute (Produced by Rev. Ethan Sellers)
Minutes (Annual Conference 2022)	Rev. Debbie Burpo
Report of the Clergy Credentials Committee	Rev. Debbie Burpo
State of the Conference Report	Bishop Stuart Sherrill
Statute of Limitations Motion (required by General Conference 2022).....	Bishop Garry Bryant
Adoption of Decorum Section of Permanent Rules	Committee
Adoption of Resolutions Committee Report through Section I. A.	Committee
Election of Conference Executive Council.....	Bishop Garry Bryant
Adoption of Remainder of Permanent Rules	Committee
Adoption of Remainder of Resolutions Committee Report	Committee

Assistant Superintendent's Report.....Rev. Terry Lowder
Discipleship Ministries Director Report..... Rev. Hallie Brown
Installation of Conference Executive Council.....Bishop Garry Bryant
Promotions Various
Ministerial Service Pins..... Heartland Executive Council
Miscellaneous Business
Lunch (complimentary) *

Notes:

* Lunch is provided for delegates and guests. Time will be at the discretion of the presiding officer.

Heartland Conference Annual Conference
April 30, 2022

Invocation: Reverend Jimmy Bennett opened Conference session in prayer.

Worship: Hayden and Jessica Fox led us in a time of worship and Bishop Stuart asked we pray for needs of those around us.

Bishop Stuart Sherrill addressed the conference by welcoming and introducing Bishop Doug Beacham as the presiding officer for the Conference. He also welcomed Bishop Beacham's wife, Susan to the Conference

Updates and Inspirational Program

Bishop Beacham honored Stuart and Sherri Sherrill for their vital part and commitment to the prayer movement in IPHC.

He also recognized Bobby Stewart, Lynn Ice, Thelma McDowell, Shirley Spencer, Dr. Harold Hunter, Johnny Upton, Travis Lowe, Military Capt. Randy Sellers, Dir. Jerry Jones; World Missions Judy Williams, Dan and Brenda, Roger Gilman, Rachel Schwartz, Harold Dalton, Linda Stanberry, Rhea Butler, Ed & Margie Rhodes and Max Barroso.

Bishop Beacham shared an exegetical thought on backside of COVID pause. Isaiah 5: Woe 7 times in 6 verses. Weave Holy, Holy, Holy into all the woe. He called us to live Holy and righteousness but not disconnected by super spiritual arrogance. We must always have a sense of who we are in the presence of God and celebrate the Grace of God. Isaiah 40:1 is a revelation of the destruction given to Isaiah, yet "Comfort you My people says the Lord!" There is consolation, not just comfort as He fights for us to keep us from Hell. Repentance is a sign of the Mercy of God. Isaiah 53 is the comfort that comes to our hearts and redeems us.

State of the Conference Report

Bishop Sherrill was recognized by the Chair and presented his report. The report was reviewed as presented in the Conference packet. He concluded, "Let God do something in your life today that will change the course of the outcome." Motion and second to approve report. Motion carried. Bishop Beacham offered prayer for the family.

Assistant Superintendent's Report

Chair recognized Terry Lowder to offer his report. He greeted the Conference and honored his wife Kendra and family. The report was reviewed as presented in the Conference packet. Motion and second to approve report. Motion carried.

Discipleship Ministries Director Report

Chair recognized Hallie Brown. Hallie submitted her report and acknowledged her honor to serve in this role. The report was reviewed as presented in the Conference packet. Motion and second to approve report. Motion carried.

Promotions

Travis Lowe President of ELF greeted the conference. He shared ELF is positioned to be aggressive. He stated it is time to plan, dream, cast vision, create capital campaigns and savings plans (church building fund). The Department is here to help help churches take a position of growth.

Janna Smith, from SCU greeted the Conference, sharing current opportunities of learning at SCU, still teaching from the foundation of Christian perspective. They will celebrate 75th anniversary this year and she encourage individuals to get involved.

Richard Goad / Omega Ministries, greeted the Conference. He presented gifts to Bishop Stuart and Bishop Beacham. He shared upcoming events; September luncheon “Come and Diner”, and a trip to Branson in October.

Jerry Jones, Chaplain Ministries greeted the Conference, reminding everyone of their calling to serve.

Jimmy Bennett, Heartland Men’s Ministries Director greeted the Conference and shared some upcoming events.

Credential Examining Committee Report

Debbie Burpo presented and reviewed the report as submitted in Conference packet. Motion to accept and seconded. Motion carried.

Charge to Licensees

Bishop Beacham gave a charge touching on the emotional response to ministry and the significance and responsibility of tithing. He prayed over individual Licensees and presented them to Conference as Licensed Ministers of the IPHC.

Ministerial Service Pins

Executive Council member presented service pins to Woody Burpo who received a pin for 10 years of ministry and Debbie Burpo who received her pin for 25 years of ministry.

Memoirs Report

Conference members who passed this past year were honored in a video presentation. A moment of silent prayer was offered. Bishop Beacham prayed over family members present.

Ordination Service

Bishop Beacham offered a charge from John 14:25 as he encouraged individuals of their Call and responsibilities as Ordained Ministers. The Executive Council members prayed over those receiving credentials; then Bishop Beacham prayed over each one applying the prayer shawls. He presented them to Conference Body as Ordained Ministers of the IPHC.

Bishop Sherrill closed the Conference with reminders of our Call to prayerfully value Pentecost, holiness, Christ’s kingdom, justice and generosity...stating 2020 was a year of Generosity. He stated, “The battle has been real, but He has picked us up to Move Forward towards Arise 2033. He charged the Conference to go forward together, keeping our identity as a Place of Hope and People of Promise; always living out the truth of God’s Word. We must continue to unashamedly stand as people of prayer and worship. To ARISE is to change your posture. Jesus said, ARISE....GET UP! The Lord who began a good work will bring it to completion.”

Conference officially adjourned at 1:10pm.



State of the Conference 2023

April 29, 2023

Stuart Sherrill, Superintendent

Bishop Bryant, Members of the Executive Council, Members of the Heartland Conference, and Guests,

It is a great joy to report to you today on the state of the Heartland Conference. As you all know 2020 and 2021 were difficult years for most churches in America. During 2022 and into 2023, we are seeing God's hand of goodness in our midst!

Over half of our churches are experiencing numerical growth. Many are reporting increased salvations and baptisms. Revival is stirring across America, and several of you are leading the way. Even as the economy has moved from recession into inflation, we see God's provision.

We are in a good place as we gather to discern God's will for the coming days in our conference. May God unite us as never before as we make decisions on policy and leadership. May the Lord touch us by His grace and power to hear His voice and do His will!

Please join me in praying that the Heartland Conference will be a unified people who follow God's cloud as we move forward in growth and expansion. Let us be part of a generation that inherits God's promise rather than settling and dying in the wilderness!

Heartland Conference Purpose

Mission

- The Heartland Conference exists to equip and resource our churches and ministers to reach the lost and make disciples.
- We strive to network our ministers and churches to encourage and exhort one another.
- We align ourselves with the IPHC in America and around the world to reach the end-time harvest.

Vision

- Over 25 years ago God showed me a vision of a huge harvest field. It's long rows stretch across a wide valley. The enormity of the task was overwhelming, until God showed me the **workers laboring together, side-by-side** in the rows. This vision gave me the sense of how much we can do when we work together. Because of this vision my message to the conference since being elected superintendent has been to **double the churches and members** of the Heartland Conference.
- Our churches must become **Houses of Prayer for All Nations**. God's vision for each of our assignments grows out of prayer, and the power to accomplish vision comes from above in response to consistent prayer.

- We must align with the Vision of **Arise 2033** presented by Bishop Doug Beacham at the IPHC 2017 General Conference. Under Arise 2033 we are to double our churches and increase to 75% of the counties in America and 150 nations of the world.
- **We are better together.** This is our motto, but it is also our vision. No one leading a ministry can successfully do it for the long haul while going it alone. You will get discouraged. You will get complacent. Networking with other ministers is necessary for success!

Strategy

- **Praying Churches** – Jesus echoed the words of Isaiah that God’s house would be called a **house of prayer for all nations**. We have five certified prayer coaches in the Heartland Conference to help our churches implement the four dimensions of the praying church:
 1. **Daily at-home prayer**
 2. **Church-wide prayer**
 3. **Identified and mobilized intercessors**
 4. **Prayer evangelism**
- **Peer groups** – We provide opportunities for ministers to connect so that they will not find themselves alone like King David in Psalm 142 saying “No man cares for my soul.”
 1. **Healthy Growing Multiplying Churches.** This training has been helping several of our churches learn a model and systems for growth since 2018. Could you benefit from this valuable training?
 2. **Pastor Round Tables.** Several of our ministers are meeting regularly to encourage one another in life, family, ministry, and the ups and downs of pastoring.
- **Church Planting** — We have certified coaches in the Heartland Conference to walk side-by-side with church plants. God calls you, the IPHC provides training, and yes, there are several sources for financial resources to help in this process as well.

Perhaps you feel God’s call to plant or know a potential minister who could. Why not take the church planter assessment tool at <https://www.plantachurch.us/>.

Here are some of the larger communities within the boundary of the Heartland Conference. Believe with us for the right woman or man to answer God’s call to plant!

- | | | |
|-------------|------------|----------------|
| 1. Altus | 4. Guthrie | 7. Weatherford |
| 2. Elgin | 5. Lawton | 8. Woodward |
| 3. Elk City | 6. Norman | |
- **New ministers and pastors** — The biggest bottleneck we face in planting new churches is finding and equipping new leaders. Assyria taunted Israel that she didn’t have riders if horses were given to her. More churches require more pastors. God is still calling ministers, **especially when we preach about the call and develop the next generation in ministry.**
 - **House Churches** — The time for house churches is coming to America. More and more people desire a simple, pure expression of the church. Planting a house church requires virtually no overhead expenses, while planting a traditional church is costly. This factor alone requires we consider this avenue in our pursuit of the lofty goals of Arise 2033.

I am excited to announce that two of our ordained ministers have started house churches. I

hope that we can soon add these churches to our total churches to reflect that there is new growth.

Executive Council

Our current Heartland Conference Executive Council was elected at Quadrennial Conference in 2018. It includes some of our leading pastors, Heartland staff members, a businessman, and our Hispanic Ministries Director. They meet monthly, confront serious conference issues from time to time, and work hard to make our network better. Please let them know how much you appreciate them.

- **Stuart Sherrill**, Superintendent
- **Terry Lowder**, Assistant Superintendent
- **Debbie Burpo**, Secretary/Treasurer
- **Justin Blankenship**, council member
- **John Leggett**, council member
- **Hallie Brown**, council member
- **Daniel Ice**, council member
- **Nestor Garcia**, seat and voice

Team Heartland

Team Heartland is the name given to our staff in the Heartland. They work hard and bring a tremendous amount of experience and wisdom to the table for our ministers and churches. Several have done this while walking difficult personal journeys in the last few months. They deserve our gratitude for all they are and do.

- **Stuart Sherrill**, Superintendent
- **Terry Lowder**, Assistant Superintendent, Missions and Evangelism Director
- **Hallie Brown**, Discipleship Ministries Director
- **Nathan Peck**, grounds keeper
- **Brenda Clowers**, administrative assistant
- **Sheri Sherrill**, part-time volunteer

Ministries Cabinet

Our Ministries Cabinet is comprised of department leaders in the conference. They serve two big roles for us – hosting conference events and networking their local church counterparts to do their ministry more effectively. A hearty thank you is in order to each of them.

- **Hallie Brown**, Discipleship Ministries Director
- **Jimmy Bennett**, Men's Ministries Director
- **Dustin Burpo**, KidMin (Children's Ministries) Director
- **Woody Burpo**, Student Ministries Director
- **Nestor Garcia**, Hispanic Ministries Director
- **Richard Goad**, Omega Ministries Director
- **Terry Lowder**, Missions and Evangelism Director
- **Sheri Sherrill**, WIN (World Intercessors Network) Director and Ministers Wives Fellowship

Overview of Conference

Statistical reporting is one of the best ways we have to check the overall health of our conference, churches, and ministers. **Please help us by promptly reporting statistics.** Ministers and churches are expected to report monthly. The church reporting is available online. There is also an annual church report which is easily filled out by totaling the monthly reports.

The IPHC Manual calls for **membership numbers** as well as **attendance**. These numbers should not be the same. **Church delegates at Quadrennial Conference and Annual Conference are supposed to be drawn from the membership roll of the local church. A local church who does not officially track membership technically does not qualify to send church delegates. Let’s line up with our manual in this area.**

Each year we spend an inordinate amount of time tracking down information to present this information as accurately as possible to you and to the Global Ministry Center.

Finances

A separate financial report is included in your packet today. The conference portion of ministers’ and churches’ tithes and offerings continues to trend upward. The IPHC has four conferences which are considerably larger than the Heartland Conference. **In the mid-size conferences, Heartland is consistently number 5 in tithes to the GMC and mission giving!**

2019 — \$545,601 — 2019 was our highest tithing income on record.

2020 — \$538,468 — Finances held during COVID, an indicator that churches and ministers were doing well financially.

2021 — \$568,584

2022 — \$577,704

2023 — The first quarter of 2023 is our best on record yet!

Combined Statistics

Statistic	2014	2015	2016	2017	2018	2019	2020	2021	2022
Member Churches	69	71	73	76	72	68	68	65	65
Affiliate Churches	1	1	1	1	1	2	2	2	2
Members	4,693	4,949	5,186	5,322 ¹	4780 ¹	5282	*	4753	5219
Worship Attendance	5,494 ²	4,677	5,136	5,680	5620	5349	*	4343	4931
Attendance growth	—	—	10%	11%	-1%	-5%	*	-19%	▲ 13%
Average Attendance	—	66	73	76	78	79	*	69	76
Median Attendance	—	—	49	40	47	50	*	35	40

Notes:

¹ 2017 included an estimate of members in churches that do not have official membership. 2018 does not.

² Unclear if numbers include affiliate church attendance

* 2020 Statistical figures were greatly impacted by COVID-19. Guidelines for reporting attendance figures were not finalized by the GMC at the time of Annual Conference 2021.

Heartland Conference Member Church Statistics for Year Ending 2022

Church	City	District	Membership	Attendance	Growth	Trend
1. Abundant Life Church	Enid	Plains	89	40	-39%	▼
2. Acts of Grace	Blanchard	Valley	30	28	75%	▲

Church	City	District	Membership	Attendance	Growth	Trend
3. Apache First Pentecostal Holiness Church	Apache	Mountain	72	72	-12%	▼
4. Bethel Pentecostal Holiness Church	Apache	Mountain	71	37	32%	▲
5. Cement Pentecostal Holiness Church	Cement	Mountain	51	51	46%	▲
6. Centro Cristiano Torre Fuerte	Enid	Hispanic	43	40	0%	►
7. Centro de Celebracion	Oklahoma City	Hispanic	210	200	-20%	▼
8. Cheyenne Pentecostal Holiness Church	Cheyenne	Blue Sky	36	19	-10%	▼
9. Christ Chapel	Healdton	Red River	38	38	23%	▲
10. Christ Our Savior	Anadarko	Valley	32	32	-9%	▼
11. CommUnity Fellowship	Frederick	Mountain	18	24	41%	▲
12. Compassion Church Oklahoma City	Oklahoma City	Metro	95	158	28%	▲
13. Compassion Church Wichita Falls	Wichita Falls TX	Mountain	627	627	56%	▲
14. Connect Church McCloud	McCloud	Metro	21	6	-76%	▼
15. Connect Church Midwest City	Midwest City	Metro	74	70	-8%	▼
16. Cristo Viene	Arkansas City	Hispanic	20	18	-18%	▼
17. Crossroads Church	Lone Grove	Red River	12	12	0%	►
18. Crossroads Connection Church	Harrah	Metro	30	30	20%	▲
19. Faith Chapel Ministries	Choctaw	Metro	28	34	-6%	▼
20. Family Church	Yukon	Metro	206	194	15%	▲
21. Fresh Anointing Pentecostal Holiness Church	El Reno	Canyon	46	46	48%	▲
22. Friendship Pentecostal Holiness Church	Oklahoma City	Metro	124	85	-31%	▼
23. Frontline Ministries	Kingfisher	Canyon	135	120	85%	▲
24. Glory Promise Center	Newcastle	Metro	140	140	0%	►
25. God of No Limits	Oklahoma City	Metro	94	94	71%	▲
26. Grace Place	Ardmore	Red River	27	27	0%	►
27. Hammon Pentecostal Holiness Church	Hammon	Blue Sky	36	24	26%	▲
28. Heritage Fellowship	Edmond	Metro	38	38	31%	▲
29. Hinton Pentecostal Holiness Church	Hinton	Canyon	14	21	-16%	▼
30. His Hand Extended	Watonga	Canyon	25	25	0%	►
31. House of Prayer Church	Oklahoma City	Metro	160	110	5%	►
32. Iglesia Principe de Paz	Bethany	Hispanic	230	230	15%	▲
33. Jesucristo el Buen Pastor	Oklahoma City	Hispanic	58	58	132%	▲
34. Judah House of Praise	Cordell	Blue Sky	50	50	43%	▲
35. Landmark Church	Purcell	Valley	165	372	36%	▲
36. Liberty Christian Center	Midwest City	Metro	37	37	9%	▲
37. Life Springs Family Worship Center	Ponca City	Plains	44	48	30%	▲
38. Living Word Cowboy Church	Bradley	Valley	18	12	0%	►
39. Ministerios Linaje de Dios	Oklahoma City	Hispanic	240	210	4%	►

Church	City	District	Membership	Attendance	Growth	Trend
40. Mount Zion Pentecostal Holiness Church	Hydro	Canyon	57	29	21%	▲
41. Mountain View Pentecostal Holiness Church	Mountain View	Blue Sky	70	40	18%	▲
42. MyChurch	Mustang	Canyon	35	35	-22%	▼
43. New Beginning Worship Center	Oklahoma City	Metro	63	141	-12%	▼
44. New Covenant Church	Lookeoba	Canyon	115	14	0%	▶
45. New Covenant/Nuevo Pacto	Gainesville TX	Hispanic	16	16	-20%	▼
46. New Hope Church	Carnegie	Blue Sky	6	7	40%	▲
47. New Life Church	Oklahoma City	Metro	190	98	-2%	▶
48. New Vision Church	Oklahoma City	Hispanic	36	36	20%	▲
49. Pasi3n Iglesia South ¹	Bethany	Hispanic	59	59		▶
50. Pasi3n Iglesia Bethany ¹	Oklahoma City	Hispanic	80	80		▶
51. Passion Church ¹	Bethany	Metro	242	242	-16%	▼
52. Portland Avenue Pentecostal Holiness Church	Oklahoma City	Metro	22	38	153%	▲
53. Reflection Church	Oklahoma City	Metro	70	40	-50%	▼
54. Rhythms of Grace	Midwest City	Metro	30	21	-5%	▶
55. River of Life	Oklahoma City	Metro	27	50	-23%	▼
56. Southgate Pentecostal Holiness Church	Wilson	Red River	98	54	-33%	▼
57. Starlight Ministries	Moore	Metro	36	20	-5%	▶
58. Templo Betel	Stillwater	Plains	15	15	-46%	▼
59. Trinity Crossing	Oklahoma City	Hispanic	65	37	23%	▲
60. Unity in Faith Ministries	Tuttle	Valley	25	25	-7%	▼
61. Visi3n Familiar Casa Paterna ₂	Oklahoma City	Hispanic	55	55	0%	▶
62. Visi3n Familiar Downtown ²	Oklahoma City	Hispanic	60	40	0%	▶
63. Visi3n Familiar Meridian	Oklahoma City	Hispanic	192	192	7%	▲
64. Visi3n Familiar Yukon	Yukon	Hispanic	65	65	63%	▲
65. Westgate Christian Center	Ardmore	Red River	6	5	25%	▲

Notes

1 Passion Church 2022 statistics included both campus church statistics. They are reported separately this year and all three churches show growth

2 Statistics were not made available. Reporting last year’s number

Heartland Conference Affiliate Churches

Church	City	District
1. The Gate	Oklahoma City	Metro
2. Triumphant Church	Oklahoma City	Metro

Church Plants

- One house church is in process, filling out forms to be a Heartland Church

Church Merger

- Resurrection of Life Ministries/Unity in Faith Ministries to become Unity in Faith Ministries

Church Pastoral Changes

- Appointed Brandon Manley as pastor of Apache First Pentecostal Holiness Church, 4/20/2022)
- Appointed Mike Pickett as pastor of Southgate Pentecostal Holiness Church, 5/25/2022
- Appointed Louis Bennett as pastor of Hinton Pentecostal Holiness Church, 7/19/2022
- Appointed Bobby Stewart as pastor of Hammon Pentecostal Holiness Church, 12/22/2022

Churches Closed or Withdrawn

- None

Ministers

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Licensed Ministers	25	25	24	33	31	33	36	31	26	16
Ordained Ministers	143	143	154	152	150	149	139	135	130	134
Total Licensed and Ordained	168	168	176	185	181	182	175	166	156	150
Local Church Ministers	48	50	50	40	43	35	33	35	29	34

Ministers

Ordained Ministers

1. Juan Aldama	21. Steve Brown	41. Jose Luis Dehuma
2. Cherie Alvarado*	22. Lonnie Burns	42. Ingrid Deleon
3. Marty Alvarado	23. Debbie Burpo	43. Ron S. Dryden
4. Bill Anderson	24. Dustin Burpo	44. Jim Duck
5. George Ankrah	25. Walter "Woody" Burpo	45. Bob Ely
6. Mark Anson	26. Albert Cascioli	46. Steve Ely
7. Elio Arteaga	27. F. Kay Caudle	47. Abdias Exposito Lopez
8. Corbin Austin*	28. Tammy Cavener	48. Sherman Fitzgerald
9. Homero Avalos	29. Leslie Claborn	49. Eliu Garcia
10. Liliana Avila	30. Theodore Clark, Jr	50. Irene Garcia
11. Melody Barnard	31. Brenda Clowers	51. Nestor Garcia
12. Max Barroso	32. Dan Clowers	52. Dustin Gardner
13. Floyd Been	33. Donnie Collins	53. Otis "Chuck" Garrison
14. Jimmy Been	34. Cristina Contreras	54. Richard Goad
15. James "Jimmy" Bennett	35. Steven Cowan	55. Pablo Gonzalez
16. Louis Bennett	36. Jerry Craddock	56. Keisha Gordon
17. Justin Blankenship	37. Benjamin Crisp	57. Roger Gorman
18. David Brack	38. Harold Dalton	58. Ronald Grant
19. Jim Bratcher	39. James Davenport	59. Luis Guevara
20. Patricia "Pat" Brewer	40. Christopher "Beau" Davis*	60. Larry Harris

- | | | |
|---------------------------|--------------------------|---------------------------|
| 61. Angela Harrison | 86. Roy Newman | 111. Ethan Sellers |
| 62. Filese Hauser | 87. Bryan Nix* | 112. Randy Sellers |
| 63. John Hauser | 88. Jeffrey Oeder* | 113. Stuart Sherrill |
| 64. Peggy Henderson | 89. Kimberly Oeder* | 114. Jerry Smith |
| 65. Alex Hernandez | 90. David L. Oxley | 115. Jessica Smith |
| 66. Bennie Holbrook | 91. Dan Palesano | 116. Judy Snow |
| 67. R. E. Honaker | 92. Vickie Chitty Parker | 117. Kevin Snow |
| 68. Betsy Hope* | 93. Jeff Patterson | 118. Shirley Spencer |
| 69. Jess Howell | 94. Timothy Patterson* | 119. Linda Stanberry |
| 70. Harold D. Hunter | 95. M. Stephen Perdue | 120. Bobby Stewart |
| 71. Lynn Ice | 96. Pearline Perkey | 121. Dan Stewart |
| 72. Jerry Jones | 97. Gary Petty | 122. Eme Tima |
| 73. Kent Kelso | 98. Kathy Petty | 123. Larissa Akerman Tima |
| 74. Kirby King | 99. James "Mike" Pickett | 124. Tufuola Tima |
| 75. Dewayne Klepper | 100. Ronnie Porter | 125. Johnny Upton |
| 76. Victor Knight | 101. Aldon Preston | 126. Ray Wade |
| 77. Leslie Lanza | 102. Madeline Raglin | 127. Andrew Ware |
| 78. Roger Lanza* | 103. Danny Ray, Jr. | 128. Benjamin "Ben" West |
| 79. Phillip "Phil" Larson | 104. Edward Rhodes | 129. Deysi West |
| 80. John Leggett | 105. Lynn Richardson | 130. Patricia Whipple |
| 81. Terry Lowder | 106. Rodrigo Rivas | 131. Jerol Williams |
| 82. Julio Cesar Maldonado | 107. Robin Rodas Lopez* | 132. John Youell |
| 83. Karla Maldonado | 108. Christopher Rush | 133. Johnny Youell, Jr. |
| 84. Daniel Manning | 109. Joe Scott* | 134. John Zwolle |
| 85. J. "Caleb" McDowell | 110. Baxter Scroggins | |

* Recommended for Ordination at this Annual Conference

Licensed Ministers

- | | | |
|-------------------|---------------------|----------------------------|
| 1. Erika Arteaga | 7. Ronald King* | 13. Maria Velasquez* |
| 2. Raeha Butler | 8. Gaston Lagos | 14. Andrew "Jack" Wellman* |
| 3. Cenovio Deleon | 9. Brandon Manley | 15. Judah Whitman* |
| 4. Andrew Hamm | 10. Brandon McDade | 16. Abigail Yates |
| 5. Adam Hope* | 11. Cherie McDade | |
| 6. Allison Jones | 12. Melvin Pereira* | |

*Recommended for Ministers License at this Annual Conference

Local Church Ministers Serving as Pastors

1. Dorma Claypool
2. Tyrone Tramble

Ministerial Changes:

12 Ordinands submitted for your consideration

- | | | |
|--------------------|------------------|---------------|
| 1. Cherie Alvarado | 2. Corbin Austin | 3. Beau Davis |
|--------------------|------------------|---------------|

- | | | |
|----------------|----------------------|-------------------|
| 4. Betsy Hope | 7. Jeffrey Oeder | 10. Rodrigo Rivas |
| 5. Roger Lanza | 8. Kimberly Oeder | 11. Robin Rodas |
| 6. Brian Nix | 9. Timothy Patterson | 12. Joe Scott |

6 Licensed ministers submitted for your consideration

- | | | |
|----------------|--------------------|------------------------|
| 1. Adam Hope | 3. Melvin Perera | 5. Andrew Jack Wellman |
| 2. Ronald King | 4. Maria Velasquez | 6. Judah Whitman |

3 Ministers promoted to Glory!

1. **Orrie Flynt**, perhaps the most prolific one-on-one soulwinner the Heartland Conference has ever had, 7/11/2022
2. **Shirley Manning**, beloved second wife of Dorrance Manning, late pastor and former Conference Superintendent in Arizona
3. **Elizabeth “Liz” Newman**, pastor of Judah House of Praise in Cordell Oklahoma, 4/6/2023

Transfers

1. Larissa Tima (transferred in)
2. James “Mike” Pickett (transferred in)

Withdrawn Ministers:

- | | |
|----------------------------|---------------------------|
| 1. Ines Vargas Archila | 5. Paul Underwood Jr. |
| 2. Bonifacio Chica Giraldo | 6. Jerry Wilkins |
| 3. Roger Comstock | 7. Kay Haley |
| 4. Quintella Davenport | 8. Sarah Tarpley Vesselee |

Changed to Local Church Ministers License

1. Marita Rojas-Hernandez
2. Yeudy Umana

Suggested Response

Our commission as ministers and churches is to be fruitful and to multiply. We are called to reach souls and make disciples. We all feel that desire and share that goal.

Jesus taught us that the key to bearing fruit is our **connection** to Him as the vine. Only as the Father works in our lives, pruning and shaping us, do we maximize our fruit-bearing potential. **The importance of prayer in our connection to our Father and Christ cannot be overstated.**

There is another **connection** that will help us in our quest to grow and multiply, and that is our **connection with other branches!** There is a correlation between our connectedness with other ministers and our fruitfulness. Isolation tends toward plateau and decline. Connection tends toward advancement.

Encouragement is found in relationships and regularly gathering with like-minded ministers and churches. Positive-peer pressure comes into play and helps us discover secrets to growth.

Your family requires an incredible amount of energy and effort. You may be working a full-time secular job in addition to your ministry. You are no doubt working hard to help your church be all it can be. Even with all these responsibilities, you cannot neglect relationships with other pastors. Do not isolate.

Always remember that part of your success is tied to those with whom you regularly connect. In person meetings, lunch fellowships, Zoom, phone calls, and texts – they all add up to more results in your ministry efforts.

Two are better than one, because they have a good reward for their labor... But woe to him who is alone ... for he has no one to help him.... – Ecclesiastes 4:9-10

Ministry Report since Last Annual Conference:

- On any given Sunday, Sheri and I can usually be found visiting a different one of our Heartland churches. Whether preaching or simply being present, our goal is to cheer on our churches.
- I have worked with three churches through pastoral transition in the last year. I believe that God provided great pastors in each situation.
- Paul talked about the daily concern on his heart for the churches he served. I feel that. I rejoice when you rejoice, and I weep when you weep. I endeavor to labor with you in prayer for your success.
- In addition to serving as Heartland Conference Superintendent I serve on the IPHC Council of Bishops. This generally requires traveling to three meetings in person per year, Zoom meetings, and phone calls to deal with the business of our national church.
- I also serve on the Southwestern Christian University Board of Trustees. As a board we pray for wisdom to lead our university forward. President Murray carries a heavy load, and it is my desire to help him in his service.
- There are many meals in groups and one-on-one. Thousands of miles traversing central and western Oklahoma, and beyond. Untold phone calls and texts. There are a lot of administrative details, but my heart is to walk with you in life and ministry, encouraging you in your journey.
- In addition to connecting with Heartland Ministers, I am always working to network with those who are not part of our great family (yet). I appreciate the relationships with potential ministers and churches that you introduce to the Heartland Conference.
- One of my greatest joys is our annual Ministers and Spouses Retreat. We work to provide a time for you to relax and connect with “others who do what you do.” At our 2023 Retreat, I personally enjoyed a relaxing and refreshing time in the Lord. I believe it helped prepare me for the health challenge I faced three days after returning.
- While my wife Sheri works full-time as the Admissions Director for Southwestern Christian University and works untiringly to keep our full house running, she also gives herself selflessly for this conference. I am grateful for the difference her heart and perspective bring in making the Heartland Conference great.
- I remind myself to “rejoice in the Lord always!” Ministry is a treasure in jars of clay. I am grateful for the opportunity to serve with you.

Personal Note and Thank you!

The last couple of years have been a difficult season in Sheri’s and my life. I have learned that ministry can be even more powerful in the middle of storms. Paul exhorted us that God’s strength is made perfect in our weaknesses. We can never thank you enough for being more than fellow workers with us. Out of friendship and love, you have prayed for us in our trials. Thank you from the bottom of our hearts.

One month ago, I experienced a heart attack. God was very good to me on that day, and many factors came together for me to be here with you today. There was 99% blockage in the LAD, aka the widow-maker. Through the miracle of modern medicine and a stent, I am fine today. I had the one-month follow-up earlier this week, and my doctor said there was minimal damage. **I am grateful!**

This Quadrennial (or Quintennial) Conference marks the end of two-terms as your Superintendent. Thank you for trusting me and serving with me. Thank you for wanting our conference to be the best it can be. Thank you for encouraging and challenging me. **I love each and every one of you from the bottom of my heart!**

Much love in Christ,



Stuart Sherrill

Heartland Conference Superintendent

“Motion for Quadrennial Conferences 2023

The 2022 IPHC General Conference voted to allow each USA Conference to determine its stance on the statute of limitations. This determination shall be by majority vote and will be in effect until the next General Conference (2026).

Please vote by either circling the number or, if using a voting device, by keying in the number.

BALLOT

Please circle only one number:

- 1) The Conference, in session, may choose by a majority vote to adopt a term limit of three consecutive terms in any one office for all Executive Council members. In the event a person fills the unexpired term of a Conference Executive Council member, it shall not prohibit that person from serving three full terms in that office if elected.**

- 2) The Conference, in session, may choose by a majority vote to adopt no term limits for all Executive Council members.”**

HEARTLAND CONFERENCE of the IPHC

PERMANENT RULES

The permanent rules of the conference can be opened only by the Executive Council or by two-thirds (2/3) of the conference when in session. Motions ~~to open~~ will be passed only by a two-thirds (2/3) vote.

DECORUM

1. These rules shall be read in the beginning of the conference business and followed throughout its sessions.
2. No member of the conference shall make a motion without obtaining the floor by addressing the chairman.
3. No member shall be allowed to speak more than twice on any given subject in one session of the conference.
4. All speakers shall be limited to three (3) minutes each time they speak on any subject being discussed.
5. There shall be a timekeeper appointed by the chairman.
6. Any main motion from the floor shall be in writing and signed by not less than fifteen (15) members of the conference.
7. Any main motions affecting the conference budget must be distributed in writing to the conference members through the Executive Council no later than three months prior to the next session.
8. Beginning with the 2027 Quadrennial Conference, in the election of officers the Heartland Conference Executive Council, nominations shall be from the floor come from the Nominations Committee and election shall be by ballot.
 - a. All elections will be by a simple majority vote keeping in mind term limits as established at the 2023 Quadrennial Conference.
 - b. After completion of the first ballot, if there is no election, the two (2) nominees receiving the lowest votes will be dropped from the next ballot and on each succeeding ballot until four (4) nominees remain. Then the one (1) nominee receiving the lowest number of votes will be dropped from each succeeding ballot until there is an election. Elections for members of the Conference Executive Council shall begin upon adoption of the paragraph establishing the election of the Conference Executive Council.
9. The conference bar shall be established by the presiding officer.
10. Appropriate translators and means of translation shall be established for each conference session.

CONFERENCE DEATH BENEFIT MEMBERSHIP

Death Benefit Membership Plan may be amended only by the annual conference upon recommendation of the Executive Council.

MEMBERSHIP PLAN:

1. That the conference contributes \$50.00 per month into the Death Benefit Fund.
2. That each conference member pays \$24.00 membership dues per year into said fund, \$12.00 payable on October 1st and \$12.00 payable on April 1st of each year.
3. That all members of the conference participate.
4. That the conference membership be kept informed of the available death benefit through the conference office.
5. That death benefit be paid according to the following schedule:

Years of Plan Membership	Benefit
0 – 2 years	\$250
2 – 4 years	\$500
4 – 6 years	\$750
6 – 8 years	\$1,000
8 – 10 years	\$1,250
10+ years	\$1,500

6. Each plan member is granted sixty (60) days from due date in which to pay his or her dues, and any dues unpaid thereafter shall terminate membership.
7. Members terminated for non-payment may only be renewed on the basis of new membership.
8. That conference files be maintained showing the recipient and contingent recipients of all plan members.
9. That a membership certificate be issued to each of the members.
10. That the Executive Council shall be authorized to evaluate and adjust membership dues based on need.

RETREAT CENTER USAGE

1. The Retreat Center shall be used only for accommodations of the Christian life and ministry that is in harmony with our faith and belief.
2. The Conference Executive Council shall be responsible for the administration of the Retreat Center.
3. The Conference Executive Council shall establish rates for users to assure that appropriate maintenance costs are considered.
4. Discount rates shall be available to our own churches, conference or general church.
5. Users shall be responsible for damage to property beyond normal wear.

LOCAL CHURCH PROPERTIES

1. All titles to church properties received shall be drawn according to the International Pentecostal Holiness Church Manual (see current manual).

2. Legal transfer of church properties being sold or otherwise disposed of shall be by majority vote of the local church (or officers of the church corporation) and only after the written approval of the Conference Executive Council.
3. All local churches shall provide copies of the deed or deeds to their church properties for the Heartland Conference office files. Copies of deed(s) on all future realty acquisitions shall be furnished for the files of the Heartland Conference office.
4. Any encumbrance of local church properties that exceed one-half (1/2) appraised value shall be made only after the written approval of the Conference Executive Council (see current IPHC Manual).

SEXUAL ABUSE OF CHILDREN

(These Legal Requirements and Liabilities were developed with the aid of Legal Counsel)

Because of increasing governmental scrutiny and legal liability, it is imperative that the conference and local churches be aware of and comply with all regulatory requirements concerning taxes, insurance, health and safety and risk management. Examples of such requirements are: tax reporting, worker's compensation insurance, and health and safety practices in church operations, particularly when dealing with children and/or injuries. Pertinent information and resources are available through the conference office and the Global Ministry Center, IPHC.

Relating to the abuse of children, the policy of the International Pentecostal Holiness Church (IPHC) on reporting abuse is transparent. The Local Church Administrative Council is expected to report allegations of criminal abuse of a minor to the appropriate authority immediately (see current IPHC Manual).

A. Regarding Our Heartland Churches:

1. The Heartland Conference urges all of our churches to adopt and follow through on a policy requiring background checks on all persons who work with children and teenagers, and the policy that no person with a background of child abuse shall be permitted to work with our children ["children" embraces teenagers] in any of our churches.
2. We urge a policy of no tolerance relating to the abuse of children. In the event of suspicion of abuse or neglect, we urge all of our churches to make immediate contact with the Department of Human Services Abuse and Neglect Hotline (1-800-522-3511), and the church go on record as the reporting agency. We further urge the church to work with and participate in the investigation as directed by DHS and law enforcement agencies.

B. Regarding The Heartland Conference:

1. The Heartland Conference shall continue its policy to do criminal and credit background checks on any individual applying for ministerial credentials with the Heartland Conference.
2. The Heartland Conference shall continue its policy not to approve for ministerial credentials any applicant with a background of criminal sexual misconduct toward children. In addition, the Heartland Executive Council shall not offer a restoration program to any minister who is convicted of criminal sexual misconduct involving children.
3. The Heartland Conference shall conduct a quadrennial seminar on prevention of child abuse, using persons of authority and expertise to teach our pastors and laymen. Attendance at this seminar will be required of all ministers and at least one delegate from each church.

4. The Heartland Conference Discipleship Ministries Director shall serve in the role of a coordinator for prevention of child sexual abuse and protection of children. He shall collect and develop educational materials to assist our churches in this vital area and be available to offer training to local churches.
5. The Heartland Conference School of Ministry shall include training on preventing sexual abuse of children as a unit in one of the classes in the curriculum.
6. The Heartland Conference Discipleship Ministries Director shall be responsible for placing a booth at the Summit, Fall Camp Meeting and other conference activities.

LEGALLY STRUCTURING SPECIALIZED MINISTRIES

The Heartland Conference acknowledges there is a broad range of forms of ministry available to local churches. Some examples include day cares, Christian day schools, benevolence ministries, thrift store ministries, rental properties owned and managed by the church, etc. These ministries may need special corporate structures to shield the church from possible liability.

When should a ministry operate under a separate corporation?

Answer: When the ministry's activities create liability risks that are outside the day-to-day operation of a traditional church ministry. Such liability risks include but are not limited to: extraordinary operation and use of motor vehicles; the frequent or regular potential for injury or harm away from the church premises or ordinary church activities; the operation of a day care, school, business, rental property or other place or premises that is *either* not regularly used for regular worship services *or* that is the same place or premises as regular worship services but that differs in function and structure from the regular worship ministry. In these cases, a separate corporation is recommended.

If a church already has such ministries, or is thinking about expanding into such ministries, the first step is to contact the conference superintendent who has or can help you obtain resources that can assist with legally structuring such endeavors. He or she can also recommend legal counsel. *At a minimum, the following is recommended:*

1. Incorporation. That each ministry in these categories be separately incorporated, providing a separate corporate shield. Remember, the corporation must be filed with all appropriate government and state agencies. The tax exempt status of the corporation is a decision for each incorporated ministry.
2. EIN. That each corporation obtain its own EIN separate from the church EIN (Federal Employer Identification Number) from the Internal Revenue Service (IRS). Governing Body. Each separate ministry should have and maintain a separate governing body. The pastor may serve as chairman of both the Local Church Administrative Council and the board of each such new entity. *The membership of each board, however, should be kept separate from the Local Church Administrative Council.*
3. Insurance. That the church contact its insurance professional to secure proper insurance coverage, ensuring the policy provides liability coverage for *sexual acts (\$300,000 minimum), discrimination and employment practices.*
4. Lease Agreement. If the new entity will be functioning in the facilities of the local church, the Local Church Administrative Council and the board of the new entity should enter into a lease

agreement providing for the terms of use. This agreement should be recorded in the minutes of the Local Church Administrative Council, as well as in the minutes of the new entity.

1 **Heartland Conference of the IPHC**
2 **~~2018-2023~~ RESOLUTIONS COMMITTEE REPORT**
3

4 **Introduction**

5 We your committee for Resolutions have met in prayer to seek God for the betterment of the
6 Heartland Conference of the IPHC as a member conference of the International Pentecostal Holiness
7 Church, we are a “Place of Hope, and a People of Promise.” Although we are many churches, we are
8 “better together.” We have a great past, a wonderful present, and an exciting future, for “the latter
9 glory of this house will be greater than the former” (Haggai 2:9).

10 We want each of you to know we welcome you; we value your input and insight, and want to urge you
11 to participate in the conference in every way possible. The Heartland Conference is one of the greatest
12 families of ministers and churches anywhere, and you have come to the kingdom for such a time as
13 this!

14 With that we submit to you the following Resolutions Committee Report.

15 **Resolutions Committee Report**

16 **I. CONFERENCE POLICIES**

17 **A. The members of the Heartland Conference Executive Council shall consist of the following:**

- 18 1.) Conference Superintendent
19 2.) Assistant Superintendent
20 3.) Secretary/Treasurer
21 4.) Four (4) Executive Council members

22 **B. Duties of the Conference Superintendent**

- 23 1.) He/she shall serve according to his/her job description as defined in the IPHC Manual
24 and these resolutions and carry the honorary title of Bishop while in office.
25 2.) ~~He/she shall give his/her full time to the regular duties of the conference.~~ He/she
26 shall be responsible for assigning the duties to the Assistant Superintendent.
27 3.) He/she shall employ all conference office personnel and nominate, subject to the
28 approval of the Executive Council, all Ministries Directors. The Directors shall be
29 amenable for their service to the Conference Superintendent.
30 4.) He/she shall promote a scholarship program for the Heartland Conference students
31 attending Southwestern Christian University and the Heartland Conference School of
32 Ministry. He/she shall also promote the annual Vision 4 Education offering for
33 Southwestern Christian University.
34 5.) He/she shall develop a balanced line item budget for all conference expenditures,
35 subject to adoption by the Executive Council, and shall be responsible to administer
36 the budget as adopted.
37 6.) He/she shall carry out a plan for a sabbatical program for our Heartland pastors, in
38 coordination with the Executive Council.

1 7.) He/she shall seek to connect conference ministers in mentoring relationships.

2 **C. Duties of the Executive Council**

3 1.) The Executive Council shall serve according to the IPHC Manual and these resolutions
4 and shall function as the chief administrative council of the conference between its
5 annual sessions.

6 2.) The Executive Council shall see that the conference bookkeeper obtains legal bonding
7 within 30 days after the quadrennial conference.

8 3.) The conference financial records shall undergo an external review annually ~~and an~~
9 ~~audit annually and an audit once every four years. This policy shall not supersede any~~
10 ~~procedures mandated by the current IPHC manual.~~ in accordance with the current
11 IPHC manual.

12 4.) The Executive Council shall determine the amount of funds to be allocated to the
13 hiring of conference personnel.

14 5.) The superintendent's compensation package shall be reviewed annually. The
15 conference superintendent's benefits shall include:

16 a. Annual vacation time set at the discretion of the Executive Council. ~~{(Time spent~~
17 ~~attending meetings, conferences, and conventions will not be considered as vacation.)}~~

18 ~~b. Payment of the superintendent's quarterly self-employment tax.~~

19 ~~b.~~ b. A retirement benefit of at least 7% of the superintendent's annual salary and housing
20 allowance.

21 ~~c.~~ c. Health, life and disability insurance.

22 ~~6.) The Superintendent shall obtain an audit of information covering the security and~~
23 ~~handling of conference data inputting. (It may be included with the financial audit.)~~

24 6.) Appoint a Nominations Committee for the purpose of recommending candidates for
25 elected positions within the Heartland Conference.

26 a. The Nominations Committee shall be seated by September 1st of the year preceding
27 Quadrennial Conference

28 b. Nominations shall be submitted by November 1st of the year preceding Quadrennial
29 Conference

30 i.) All certified lay and ministerial delegates are eligible to nominate through the
31 nominating form provided by the Conference Office

32 c. The Nominations Committee will then vet the nominees as well as gauge their interest
33 in allowing their name to run for that position.

34 d. The Nominations Committee will provide the names of the nominees to the Heartland
35 Executive Council 60 days prior to Quadrennial Conference. The nominees names will
36 be released to the conference delegation 30 days prior to Quadrennial Conference so
37 that prayer and consideration can be made.

38 **D. Conference Calendar:**

39 1.) The Conference Executive Council and ministries cabinet shall participate each year in
40 planning the annual calendar for the conference. When approved by the Executive
41 Council, the calendar shall be mailed by the conference office to each church and
42 pastor as early as possible in the month of November.

43 2.) Each pastor should post this information and make it available to his/her people.

44 **E. Conference Ministries Cabinet:**

45 1.) The conference ministries cabinet of the Heartland Conference shall be:

46 a. Discipleship Ministries

47 b. Evangelism HC

- c. Hispanic Ministries
- d. Ministers Wives Fellowship
- e. WIN — World Intercession Network
- f. World Missions

- 2.) Each of these ministries shall be led by a director and may have a conference level committee to serve with the director. The Executive Council shall also set the job descriptions and terms of service of the directors and the committee members.
- 3.) The members of the conference ministries cabinet may have a seat and voice on the Heartland Executive Council at the discretion of the superintendent and the Executive Council

F. Quadrennial Conference Committees

- 1.) The minimum number of committees that will report for legislative purposes to the 2022 Quadrennial Conference shall be:
 - a. The Resolutions Committee
 - b. The Memoirs Committee
- 2.) The Executive Council shall name the chairpersons and members of these committees three (3) months in advance and publicize both their appointments and the date of the committee meetings at least two (2) months in advance.
 - a. These committees shall meet at least two (2) months prior to the 2022 Quadrennial Conference.
 - b. The reports shall be mailed to all ministers and delegates of the conference at least one (1) month prior to the conference.

G. An annual Summit (camp meeting) shall be conducted to emphasize inspiration, worship, fellowship and training, with the goal to better equip the Heartland Conference family for effective New Testament evangelism.

H. An annual Ministers Retreat shall be conducted for the purpose of ministering to the social, emotional, spiritual and physical health of our ministers.

I. Every four (4) years the conference physical plant shall be reviewed as to the need for remodeling and upgrading of facilities.

II. EVHC (Evangelism Heartland Conference)

A. The Director of EVHC and committee shall cooperate fully with the program of the general Evangelism Council – Evangelism USA.

B. The Evangelism Director and committee shall focus on church planting and revitalization of churches. In this spirit, the Heartland Conference hereby commits itself to fulfill its part in the **ARISE 2033** Vision and goals set by IPHC Ministries Presiding Bishop Doug Beacham and Evangelism USA. ~~Arise 2033 targets our efforts and ministry 16 years into the future. The commitment and goal as a church family is that we will present to the Lord an unprecedented harvest.~~

~~The year 2033 is marked as significant as it will be the timeframe in which we celebrate the two thousandth anniversary of the death, burial, and resurrection of our Lord Jesus Christ. We are called to increase our ministry efforts into 75% of the counties and county equivalents all across the United States of America.~~

~~The IPHC is in 600 counties as of the first of 2018, and we must establish a ministry presence~~

1 ~~into 2,360 county/county equivalent to reach the **ARISE 2033** mandate. This means that across~~
2 ~~the next four quadrennium's we must engage an additional 1,760 county/ county equivalents.~~

3
4 ~~Based on the number of churches in the Heartland Conference, our share of churches to be~~
5 ~~planted over the next 16 years equals 5 new churches per year or 20 churches per~~
6 ~~quadrennium.~~

7 C. **The EVHC Director** shall join with the superintendent in casting the vision for the Heartland
8 Conference.

9 D. **Evangelists:**

- 10 1.) The Heartland Conference recognizes the biblical ministry of evangelists and
11 commends this ministry to all of our churches.
12 2.) Conference evangelists / ministers may request that the names, addresses and phone
13 numbers be listed on the conference web page.

14 III. MISSIONS

- 15 A. The Missions director and committee shall cooperate fully with the program of the general
16 World Missions Division.
17 B. The Director of World Missions shall conduct an annual Global Outreach Rally in consultation
18 with the Conference Bishop and the Executive Council.

19 IV. DISCIPLESHIP MINISTRIES

- 20 A. The Discipleship Ministries Director and Council shall cooperate fully with the program of the
21 general Discipleship Ministries Division.
22 B. Discipleship Ministries shall seek to include all departments and ministries included in the
23 current IPHC manual.
24 C. The Discipleship Ministries Director shall serve in the role of a coordinator for prevention of
25 Abuse of Children and will be responsible to collect and develop educational materials to assist
26 our churches in this vital area and, upon request, be available to offer training to local churches.
27 1.) The Discipleship Ministries Director shall be responsible for placing a booth at the
28 Summer Summit, the Fall Camp Meeting, and the annual pastor's conference.
29 2.) The Discipleship Ministries Director shall include training on preventing sexual abuse
30 of children as a unit in one of the classes in the curriculum of the School of Ministry.

1 **V. RETIRED MINISTERS** **CLERGY DEVELOPMENT**

2 **A. Director of Clergy Development (DCD)**

3 **1.) The purpose of the DCD is to assist ministers to live out God’s design for their life**
4 **and ministry.**

5 **2.) The DCD shall accomplish its purpose by leading prospective ministers through the**
6 **credentialling process including but not limited to:**

7 **a. Discovering and developing the ministers’ gifts and skills.**

8 **b. Establishing mentorship.**

9 **c. Providing and approving continuing education resources including the Heartland**
10 **Conference School of Ministry.**

11 **i.) The School of Ministry shall be overseen by the DCD in adherence to the current**
12 **IPHC manual.**

13 **d. Caring for Pastors in the seasons of ministry.**

14 **e. Assisting ministers to finish well.**

15 **v.3.) The DCD shall function under the supervision of the Executive Council and shall**
16 **be assigned to one current salaried position.**

17 **B. Retired Ministers**

18 ~~A.~~ **1.** The Conference Executive Council shall develop a plan to honor in public ceremony
19 the services of each of our Heartland Conference ministers upon their retirement.

20 ~~B.~~ **2.** Retired ministers shall dine free of charge in the conference dining hall at conference
21 functions at the Heartland Conference Retreat Center.

22 **VI. LOCAL CHURCH AND MINISTERIAL POLICIES**

- 23 A. Each local Church shall grant their pastor time off each week and urge the use of that time for
24 personal rest and relaxation.
- 25 B. When pastoral changes occur, local churches are strongly urged to provide severance pay. As a
26 part of this severance package, the pastor’s pulpit privilege, salary, housing, or parsonage
27 occupancy, shall be extended for at least one (1) month under the supervision of the
28 conference superintendent and local church council.
- 29 C. Before a pastor resigns his/her church, he/she is responsible to contact the conference
30 superintendent and together they will select an appropriate resignation date.
- 31 D. Each senior pastor shall serve as a signatory on all church accounts and should review all
32 accounts monthly.
- 33 E. Each pastor shall be given (2) weeks each year to preach revivals in churches other than his/her
34 own. This shall be separate from vacation time.

- 1 F. The annual financial and statistical reports from each local church, including Discipleship
2 Ministries and its departments, shall be submitted to the conference office by January 10th of
3 each year.
- 4 G. Each minister in the Heartland Conference shall be responsible to earn a minimum of twenty-
5 four (24) hours of continuing education units (CEUs) annually, with at least twelve (12) each
6 year coming from programs of the Heartland Conference.
- 7 H. Each local church must be insured (liability and property) and provide such proof to the
8 conference office.
- 9 I. Each local church Administrative Council is responsible to adopt a budget annually. This budget
10 shall include the salary package for the senior pastor and all other paid personnel. All budgets
11 should be reviewed at least annually and adjustments made when necessary.
- 12 ~~J. The salary package for the pastor, as developed by the local church Administrative Council,
13 should include some form of a percentage system that provides at least a quarterly bonus.
14 (Information regarding salaries can be obtained through the conference office.)~~
- 15 K.J. We encourage each of our congregations to help the pastor own his/her home, with the church
16 furnishing a housing allowance. Where there is a parsonage, it can be rented at the pastor's
17 discretion with the rental income applied to the pastor's housing allowance.
- 18 L.K. Favorable consideration of the following is also highly recommended:
- 19 ~~1.) Payment of pastor's quarterly self-employment tax.~~
- 20 2.) A retirement benefit of at least 7% of the pastor's annual salary and housing
21 allowance. It is recommended that the church pay these funds directly to the
22 International Pentecostal Holiness Church Retirement 403b Plan.
- 23 ~~3.)~~ 2.) Health, life, disability insurance and key man insurance.
- 24 ~~4.)~~ 3.) Conference Death Benefit Membership.
- 25 ~~5.)~~ 4.) Assistance to the pastor in financing and allocating time for his/her continuing
26 education.
- 27 ~~6.)~~ 5.) Annual vacation time according to years of denominational service:
- 28 a. 0 through 5 years – two (2) weeks of vacation
- 29 b. 6 through 20 years – three (3) weeks of vacation
- 30 c. 21 through 29 years – four (4) weeks of vacation
- 31 d. 30 years and above – five (5) weeks of vacation
- 32 ~~7.)~~ 6.) We recommend that the pastor take his/her vacation time in increments of not
33 more than two consecutive Sundays. Attendance at the Heartland Annual Conference,
34 the Quadrennial Conference, conventions and seminars, and General Conference shall
35 not be considered vacation. The local church will be responsible for the honorarium of
36 the guest speaker during the pastor's absence.
- 37 M.L. Churches shall reimburse ~~the pastor for the following:~~
- 38 ~~1.) Moving expenses for the incoming pastor.~~
- 39 ~~2.)~~ Expenses to attend quadrennial and annual conferences, general conferences, and all
40 conference events. (The conference office shall notify periodically each local church
41 Administrative Council of this responsibility.)
- 42 N.M. Local churches must send in all conference and department funds by the tenth (10) of
43 each month.
- 44 O.N. Each local church is strongly encouraged to raise funds for the Global Outreach Offering
45 (GO) and the Vision 4 Education offering for Southwestern Christian University in its monthly
46 budget.

1 P.O. **Minister's Tithing** – Because any minister who fails to tithe robs himself, his/her church,
2 and the conference of God's blessings, the conference shall strictly enforce the sanctions
3 provided for ministers who do not tithe according to the guidelines of the IPHC Manual.

4 Q.P. **Legal Requirements and Liabilities** – Because of increasing governmental scrutiny and
5 legal liability, it is imperative that the conference and local churches make themselves aware of
6 and comply with all regulatory requirements concerning taxes, insurance, health and safety,
7 and risk management. Examples of such requirements are: tax reporting, worker's
8 compensation insurance, and health and safety practices in church operations – particularly
9 when dealing with children and/or injuries. Pertinent information and resources are available
10 through the conference office and the Global Ministry Center, IPHC.

11 R.Q. Every four (4) years each local church shall evaluate their facilities regarding remodeling
12 and /or relocating and submit a written review to the conference Executive Council.

Respectively submitted,

2023 Resolutions Committee

Chair – Debbie Burpo

Members:

Marty Alvarado

Jimmy Bennett

Hallie Brown

Woody Burpo

Nestor Garcia

Keisha Gordon

Daniel Ice

Steve Perdue

Heartland Conference Quadrennial Report

Rev. W. Terry Lowder, Assistant Superintendent

April, 29, 2023

Mr. Chairman, Bishop Sherrill, Executive Council and esteemed members, I am honored to serve you, and alongside you, the wonderful Heartland Conference. I praise God and thank Him and you for giving me the privilege of serving. I am deeply humbled and grateful.

I am also thankful to the Lord for my wife, Lady Kendra and our precious children, Rachel, her husband Jacob Spencer, and our son, Will.

Heartland pastors and leaders you are my heroes. I get to see you on Sundays, lunches and at meetings and events here and there. You are the reason we have the IPHC. Local churches are why we exist! You have outlived and outlasted the most difficult and painful season our nation has experienced in our lifetime. You lost people and buried church members, friends and associates and even spouses, but you kept your eyes on Jesus, counting the cost. You are called, anointed and gracious men and women of God and I praise God for each of you. Like Paul said in Philippians 1:7 *“it is only right for me to feel this way about you all, because I have you in my heart...”*

I will share with you some of the ministries I have been involved in:

IPHC Thriving Through The Seasons of Pastoral Ministry.

The IPHC received a one-million-dollar grant from the Lilly Foundation to provide pastors and spouses multi-year peer learning communities and mentorship along with pastoral leaders. The primary aim of this initiative as defined by Lilly is “to help pastors thrive in congregational leadership and thus enhance the vitality of the congregations they serve.” The program is designed to help pastoral leaders:

1. Thrive through an increased clarity of their call,

2. Continue to develop toward personal sanctification (holiness) while on their spiritual journey, and

3. Increase their leadership capacity for greater excellence and joy in service in their church setting.

Those invited attend a series of six retreats over the course of the program and are involved in regular mentoring groups. Several Heartland pastors were in the first program.

Thankfully, the IPHC received an additional ½ million dollars, and matched by the denomination to continue the program. If you are interested, please let me know. I highly recommend it.

It has also been an honor to have been included in **Pray University** sponsored by the IPHC as part of our Arise in Prayer initiative. Approximately 50 people including five members of Heartland Conference spent one year studying, praying and collaborating under Dr. Doug Small as part of an ongoing effort to make every church a House of Prayer for All Nations. We coached and trained many of you by zoom or in person. Praying for the Heart of the America at the heart of America with many of you was also a tremendous highlight. May we continue to prioritize prayer as the most effective part of our effort to reach souls for the glory of God.

Healthy Growing Multiplying Churches or HGM has also been an important aspect of the Arise 2033 IPHC initiative. Incredibly, out of the pastors and leaders who attended our HGM training events, virtually 100% those churches experienced significant growth. The beauty of HGM is that you can implement what fits your context for reaching and keeping more people. After three years of HGM coaching, it was easy to identify churches who utilized the tools made available. Hopefully, we will see more and more churches using these proven methods for growing healthy churches, so expect more information in the near future.

We are looking for church planters! Esencia House church was started recently by Pastors Leslie and Roger Lanza and it is doing wonderfully well. We also expect to open a new church in Clinton, OK. We are very interested in reaching out to unaffiliated pastors who might be attracted to the IPHC. I make the effort to regularly meet with pastors in the community to build

relationships. I am grateful to Woody Burpo who is our HGM Conference Church Planting coach. He and I have overseen the training of 2 potential planters. Our IPHC Church Planter Intensive is among the best training in the country.

I can say the same about our Missionaries and World Missions program. We are especially proud of our Heartland missionaries. We are blessed to have career missionaries as well as short term missionaries and a number of dynamic young missionaries who have been trained through our IPHC Awakening Ministry. Our missionaries are:

Jeff and Kim Oeder

Ben and Deysi West

Raeha Butler

Seth Nix

Richard and Benita Honaker

Ed and Margi Rhodes

Harold and Anna Dalton

Allison Jones

Abigail Yates

May the Lord continue to use them to reach the harvest where they serve around the world.

These are *our Heartland* missionaries therefore please make every effort to support them.

Now that Covid restrictions have relaxed, we are resuming our missions trips with plans for Nicaragua. We are also partnering with Landmark church in building a church in Belize.

All total, I have been on 12 thrilling Heartland missions trips.

Our Heartland missions giving continues to thrive and is in the top 5 conferences in the nation.

In 2022 our GO offering totalled \$52,369.00 and our overall giving exceeded \$340,000.00.

2018 - \$381,000 / GO \$51,000

2019 - \$409,710 / GO \$55,000

2020 - \$340,383 / GO \$48,254

2021 - \$340,119 / GO \$52,369

In the last quadrennium: we have given **\$1,831,370.39!**

Lastly, I want to recognize our top Heartland Missions giving churches:

1. Passion Church - Pastor Steve Ely – over \$40,000
2. Friendship Church – Pastor Dewayne Klepper – over \$36,000
3. Compassion OKC – Pastor Jeff Patterson – Over \$31,000
4. Landmark Church – Pastor Justin Blankenship – Over \$26,000
5. Southgate PHC – Pastor Mike Pickett – Over \$16,000

Thank you **all** for your faithful support and generosity. Finally, May the Lord richly bless you my friends!

Respectfully Submitted,

W. Terry Lowder

Heartland Conference
Discipleship Ministries Report
Quadrennial Conference 2023

I would like to thank Bishop Stuart Sherrill, the Heartland Conference Executive Council, pastors, delegates, and all members of the Heartland Conference for the honor and privilege of serving as your Discipleship Ministries Director.

My vision for Discipleship Ministries has not changed since beginning as the DM Director in January of 2015:

"To see every Heartland Conference Church involved with Discipleship Ministries as we work together to make strong and effective followers of Christ (disciples)"

Our belief remains that in every aspect of life and ministry we are "better together". I am so incredibly grateful for each member of the Discipleship Ministries team and for the gifts they bring to the Heartland as well as to the Kingdom of God!! Personally, I have passion to make sure that my faith does not end with my generation. Our Discipleship Ministries Team has embraced this passion as we take advantage of every occasion we can to provide opportunities for each generation to grow in their faith.

The Heartland Discipleship Ministries team includes:

Conference DM Director – Hallie Brown
Conference Encore Ministries – Richard and Linda Goad
Conference Men's Ministries – Jimmy Bennett
Conference Student Ministries – Woody Burpo
Conference KidMin – Dustin Burpo

Below are a few highlights for each area of Discipleship Ministries:

School of Ministry

- ❖ Heartland School of Ministry offers 16 classes over a two-year period. These classes meet in a modular format – one weekend a month in the months of September thru November, and January thru May.
- ❖ In the last Quadrennium our School of Ministry saw students attending to fulfill the educational requirements for credentialing in the IPHC as well as lay leaders who were seeking leadership training.
- ❖ In the last Quadrennium we have graduated 26 students and have 6 more that are nearly finished with another 10-15 students who are currently enrolled and attending classes.

Encore Ministries

- ❖ Richard and Linda Goad have continued to publish a newsletter that includes a section highlighting one of our senior or retired ministers in each issue.
- ❖ The annual luncheon saw a decline in attendance, and we made a decision to discontinue this to concentrate those funds in other areas.
- ❖ Encore Ministries sponsored their 1st Annual Trip in October of 2022. This

trip to Branson, Missouri was an incredible success with 86 in attendance requiring two chartered busses.

- The next trip is scheduled for September 11-13, 2023.
- ❖ During the next Quadrennium we have added an additional goal in Encore Ministries. We will concentrate on equipping and empowering those who are serving this population in our Heartland Churches.

Women's Ministries

- ❖ We had powerful conferences in 2018 and 2019; however, due to COVID we had to cancel 2020 and 2021 and have not been able to rebound yet. We believe that 2023 will be the year to see Heartland Women's Ministries begin to grow and expand again.
- ❖ Women's Ministries and Men's Ministries have continued to host our Christmas for Missionaries luncheon each year at Fall Camp Meeting.

Men's Ministries

- ❖ Pastor Jimmy Bennett's vision for Men's Ministries to not only have one conference each year but to host several "Impact Weekends" throughout the year has been an incredible success. The format for these weekends is a Friday night men's rally in one Heartland Church followed by a Saturday work day in a different Heartland Church. Over the last couple of years these weekends have taken place in:
 - ❖ Hammon/Cheyenne
 - ❖ Wilson
 - ❖ McCloud/Harrah
- ❖ Men's Ministries also hosted an "Impact Huddle" in 2022 at the Heartland Retreat Center.
- ❖ For 2023 more "Impact Weekends" are planned for:
 - ❖ August 18-19
 - ❖ November 3-4
- ❖ In addition, Men's Ministries is hosting a Daddy Daughter Date Night on April 15th as well as a Father Son Campout on May 5th-6th.

KidMin and Student Ministry

- ❖ **Camps**
 - ❖ I am so proud of our Heartland Conference Camps!! I can honestly say it is one of the most impactful and effective events we have! Each year at Annual Conference I put a chart of the previous year's camp statistics in my report, and at the end of this report I have included the 2022 statistics. Today I wanted to share a snapshot of the last Quadrennium.

Year	Campers	Salvation	Rededication	Sanctification	HS Baptism	Call to Ministry
2018	318	114	52	49	92	35
2019	305	44	119	102	79	24
2020	177	19	38	70	50	24
2021	301	49	79	51	36	50
2022	367	34	61	85	48	46
Total	1468	260	349	357	305	179

❖ 2023 Camp Dates

- ❖ June 12-16 – High School Camp – Students 8th-12th grade
- ❖ June 19-23 - Middle School Camp – Students 5th-8th grade
- ❖ June 26-30 - Elementary Camp – students K -5th Grade

❖ **Lock-In**

- ❖ We host this event off site each year in October.
 - ❖ Every year this event has continued to grow with 2022 being our highest attendance yet – 228.
 - ❖ The 2023 Lock-In is scheduled for October 27th.

❖ **Float Trip**

- ❖ This event is in early August each year and is an overnight event designed for the entire family. We always have a great turn out and enjoy the fellowship this event provides.
 - ❖ The 2023 Float Trip is scheduled for August 3-4

❖ **Fine Arts Ministry**

- ❖ I have the great privilege of serving on the National Fine Arts Committee. We were tasked with doing a complete overhaul of this ministry during this last Quadrennium. 2022 was our first chance to see the new Fine Arts Ministry rolled out, and while we have had to adjust a few things, it proved overall to be a well-received and needed change. I was so proud of our Heartland Conference Students who participated at Conference Fine Arts as well as at National Fine Arts!
 - ❖ Our 2023 Conference Fine Arts Ministry Day is scheduled for May 13th.

Other

- ❖ I have had the honor of being on staff and representing the Heartland Conference at two of our national events each year over this Quadrennium, YouthQuest and Accelerant.
 - ❖ I would like to personally encourage our churches to participate in both events if at all possible!
- ❖ Each year I have so enjoyed participating in the National DM Summit where I have received valuable training and had the opportunity to network with other DM Directors.
- ❖ This Quadrennium I have helped with the Conference bookkeeping when needed.
- ❖ I have had the privilege to help several of our churches with bookkeeping questions as well as assist them with issues when they have had changes in bookkeepers. I have even served as Interim Bookkeeper when needed.

Our Heartland DM team desires to serve every Heartland Church. We want to be a resource to and partner with each conference church as you lead your members into becoming strong and effective followers of Christ (disciples). Please feel free to call on us anytime as we would love to have the opportunity to share any tools we may have with you!!!

I would like to thank the Discipleship Ministries Team, Team Heartland, my family, and every one of you who has attended an event, prayed for our events, sent a student to camp, or given a scholarship to camp! We desire to have every Heartland Church on the team because we are truly "Better Together"!!!

Respectfully submitted,
Hallie Brown
Discipleship Ministries Director
Heartland Conference IPHC

2022 Camp Statistics

Camp	Attendance	Salvations	Rededications	Sanctifications	Holy Spirit Baptism	Call to Ministry
Elementary Camp	125	14	17	32	23	30
Middle School Camp	86	7	31	33	21	10
High School Camp	156	13	13	20	4	6
Totals	367	34	61	85	48	46

ARISE IN PRAYER

REGIONAL PRAYER GATHERING

May 22-24, 2023

"
TRANSFORMING
YOUR CHURCH
INTO A HOUSE OF
PRAYER!
"



Heartland Retreat Center
4910 S. Anderson Rd.
Oklahoma City, OK 73150



KEY SPEAKER
DR. DOUG SMALL

Register at <https://brushfire.com/iphc/rpgcentral/546887/details>

HGM
HEALTHY, GROWING, MULTIPLYING
CHURCHES

FIND OUT YOUR STRENGTHS IN THE AREAS OF:

- PERSONAL EVANGELISM
- SIGNIFICANT FAITH RISKS
- SELF-STARTER
- STRONG SOCIAL NETWORK
- RECRUITING LEADERS

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START HEALTHY**

YOU HAVE A VISION
WE HAVE A PLAN

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Income and Expense Statement

04/24/2023 10:50 AM

Consolidated - January 2022 - December 2022

Page: 1

Current Period

INCOME

UNRESTRICTED

SUPPORT, REVENUE & INCOME	\$611,861.68
OTHER INCOME	11,426.95
RENTAL INCOME	<u>43,282.44</u>

Subtotal Unrestricted 666,571.07

EVANGELISM

CHURCHES - CONF OVERSITE	<u>36,196.00</u>
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Subtotal Evangelism 36,196.00

PASS THRU FUND

MISSIONS	151,803.07
GENERAL PROGRAM	<u>334,816.83</u>

Subtotal Pass Thru Fund 486,619.90

DISCIPLESHIP MINISTRIES

GENERAL DISCIPLESHIP MIN	17,149.21
WOMEN'S MINISTRIES	7,150.28
MEN'S MINISTRIES	3,495.73
BOY'S MINISTRY	300.00
CAMPS	55,381.81
FINE ARTS	250.00
SCHOOL OF MINISTRY	<u>4,504.98</u>

Subtotal Discipleship Ministries 88,232.01

SENIOR MINISTRIES 26,060.00

TOTAL INCOME 1,303,678.98

EXPENSES

GENERAL & ADMINISTRATIVE	\$350,986.82
REIMBURSEMENTS	<u>22,359.59</u>

Subtotal General & Administrative 373,346.41

GENERAL ADMINISTRATION	11,212.15
GENERAL PROGRAM	10,000.00
ANNUAL CONFERENCE	2,718.75
OTHER EVENTS	<u>19,425.20</u>

Subtotal General Program 32,143.95

MINISTRY ALLOCATIONS 49,976.57

EVENTS

SUMMIT	10,917.28
FALL CAMP MEETING	8,770.00
RENTAL EXPENSES	3,320.00
RETREAT CENTER EXPENSES	<u>138,369.98</u>

Subtotal Events 161,377.26

EVANGELISM 160,826.94

PASS THRU FUND

MISSIONS	158,535.53
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Income and Expense Statement

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Consolidated - January 2022 - December 2022

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Current Period

GENERAL PROGRAM	<u>344,833.68</u>
Subtotal Pass Thru Fund	503,369.21
DISCIPLESHIP MINISTRIES	
GENERAL DISCIPLESHIP MIN	22,966.21
WOMEN'S MINISTRIES	1,837.00
MEN'S MINISTRIES	2,768.20
DM BOY'S MINISTRY	544.16
DM CAMPS	39,077.47
DM FINE ARTS	293.64
DM SCHOOL OF MINISTRY	7,192.94
RETREAT/ CAMP FACILITIES	<u>3,501.87</u>
Subtotal Discipleship Ministries	78,181.49
HISPANIC MINISTRIES	
HISP SCHOOL OF MINISTRY	31.00
SENIOR MINISTRIES	<u>26,557.45</u>
TOTAL EXPENSES	<u>1,397,022.43</u>
EXCESS INCOME/EXPENSES	<u><u>-\$93,343.45</u></u>

Balance Sheet

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Consolidated - December 2022

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	Current Year
ASSETS	
CHECKING ACCOUNTS	
FIRST FIDELITY BANK 5610	\$114,159.89
BANK OF OK 9554 (DM)	38,819.92
FIRST FIDELITY 5122 - HS	515.73
FIRST FIBELITY 5713 - SM	5,989.19
	<hr/>
Subtotal Checking Accounts	159,484.73
SAVINGS ACCOUNTS	
BANK OF OK 6852	33,538.16
FIRST FIDELITY 2597 - MM	4,022.05
FIRST FIDELITY 9732 - WM	2,101.82
IPHC 10758-101	11,381.07
IPHC 13053-101	10,488.76
IPHC-LAWTON 13204-101	27.10
	<hr/>
Subtotal Savings Accounts	61,558.96
PETTY CASH	248.74
INVESTMENTS	1,278,938.69
LOANS-CHURCH/ORGANIZATION	86,000.00
FIXED ASSETS	
PROPERTY & EQUIPMENT	2,129,189.00
	<hr/>
Subtotal Fixed Assets	2,129,189.00
	<hr/>
TOTAL ASSETS	<u><u>\$3,715,420.12</u></u>
LIABILITIES	
CURRENT LIABILITIES	
PAYROLL DEDUCTIONS	-\$344.82
OTHER CURRENT LIABILITIES	212,974.97
	<hr/>
TOTAL LIABILITIES	212,630.15
NET EQUITY	
UNRESTRICTED	\$3,357,315.21
MISSIONS	35,399.69
PROJECTS	700.00
GENERAL PROGRAM PASS THRU	24,388.20
DISCIPLESHIP MINISTRIES	78,481.95
HISPANIC MINISTRIES	515.73
SENIOR MINISTRIES	5,989.19
	<hr/>
TOTAL EQUITY	3,502,789.97
	<hr/>
TOTAL LIABILITIES AND EQUITY	<u><u>\$3,715,420.12</u></u>